

TCFD Disclosures

Disclosure Focus Area	Recommended Disclosure	2024 Response
Governance		
Disclose the organization’s governance around climate-related risks and opportunities.	a. Describe the board’s oversight of climate-related risks and opportunities.	<ul style="list-style-type: none"> • Our audit committee and General Counsel have oversight of climate-related risks and opportunities. See Audit Committee Charter and Nom Gov Committee Charter • 2024 Corporate Citizenship Report > Corporate Governance > Governance Oversight, pg. 9
	b. Describe management’s role in assessing and managing climate-related risks and opportunities.	<ul style="list-style-type: none"> • Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment in January 2026, in accordance with California’s regulatory requirements. For management’s role, see section F in Audit Committee Charter. • 2024 Corporate Citizenship Report > Operations > Environmental Sustainability > Sustainability Governance, pg. 24
Strategy		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy and financial planning.	a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	<ul style="list-style-type: none"> • Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment in January 2026, in accordance with California’s regulatory requirements.
	b. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.	<ul style="list-style-type: none"> • Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment in January 2026, in accordance with California’s regulatory requirements.
	c. Describe the potential impact of different scenarios, including a 2°C scenario, on the organization’s businesses, strategy, and financial planning.	<ul style="list-style-type: none"> • Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment in January 2026, in accordance with California’s regulatory requirements.
Risk Management		
Disclose how the organization identifies, assesses and manages climate-related risks.	a. Describe the organization’s processes for identifying and assessing climate-related risks.	<ul style="list-style-type: none"> • Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment in January 2026, in accordance with California’s regulatory requirements.
	b. Describe the organization’s processes for managing climate-related risks.	
	c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.	
Metrics and Targets		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.	<ul style="list-style-type: none"> • a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process. 	<ul style="list-style-type: none"> • Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment in January 2026, in accordance with California’s regulatory requirements. • 2024 Corporate Citizenship Report > Operations > Environmental Sustainability > Sustainability Governance, pg. 24
	<ul style="list-style-type: none"> • b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks. 	<ul style="list-style-type: none"> • A description of risks will be disclosed based on the findings of the climate risk assessment in January 2026, in accordance with California’s regulatory requirements. • 2024 Corporate Citizenship Report > Appendix • 2024 Corporate Citizenship Report > Operations > Environmental Sustainability > GHG Emissions Goals, pg. 24
	<ul style="list-style-type: none"> • c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets. 	<ul style="list-style-type: none"> • 2024 Corporate Citizenship Report > Operations > Environmental Sustainability > Sustainability Governance, pg. 24