

# TCFD Disclosures

Disclosure Focus Area	Recommended Disclosure	2025 Response
<b>Governance</b>		
<b>Disclose the organization’s governance around climate-related risks and opportunities.</b>	a. Describe the board’s oversight of climate-related risks and opportunities.	<ul style="list-style-type: none"> <li>• Our audit committee and General Counsel have oversight of climate-related risks and opportunities. See Audit Committee Charter and Nom Gov Committee Charter found on <a href="http://ir.newellbrands.com">ir.newellbrands.com</a></li> <li>• 2025 Corporate Citizenship Report &gt; Corporate Governance &gt; Governance Oversight, pg. 11</li> </ul>
	b. Describe management’s role in assessing and managing climate-related risks and opportunities.	<ul style="list-style-type: none"> <li>• Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment as directed by each jurisdiction, pending the resolution of existing litigation in California.</li> <li>• 2025 Corporate Citizenship Report &gt; Operations &gt; Environmental Sustainability &gt; Sustainability Governance &gt; pg. 29</li> </ul>
<b>Strategy</b>		
<b>Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, s Strategy and financial planning.</b>	a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	<ul style="list-style-type: none"> <li>• Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment as directed by each jurisdiction, pending the resolution of existing litigation in California.</li> <li>• 2025 Corporate Citizenship Report &gt; Operations &gt; Environmental Sustainability &gt; Sustainability Governance &gt; pg. 29</li> <li>• 2025 Annual Report on Form 10-K, Business, pgs. 19-20</li> </ul>
	b. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.	<ul style="list-style-type: none"> <li>• Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment as directed by each jurisdiction, pending the resolution of existing litigation in California.</li> <li>• 2025 Corporate Citizenship Report &gt; Operations &gt; Environmental Sustainability &gt; Sustainability Governance &gt; pg. 29</li> <li>• 2025 Annual Report on Form 10-K, Business, pgs. 19-20</li> </ul>
	c. Describe the potential impact of different scenarios, including a 2°C scenario, on the organization’s businesses, strategy, and financial planning.	<ul style="list-style-type: none"> <li>• Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment as directed by each jurisdiction, pending the resolution of existing litigation in California.</li> <li>• 2025 Corporate Citizenship Report &gt; Operations &gt; Environmental Sustainability &gt; Sustainability Governance &gt; pg.29</li> <li>• 2025 Annual Report on Form 10-K, Business, pgs. 19-20</li> </ul>
<b>Risk Management</b>		
<b>Disclose how the organization identifies, assesses and manages climate-related risks.</b>	a. Describe the organization’s processes for identifying and assessing climate-related risks.	<ul style="list-style-type: none"> <li>• Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment as directed by each jurisdiction, pending the resolution of existing litigation in California.</li> </ul>
	b. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.	<ul style="list-style-type: none"> <li>• 2025 Corporate Citizenship Report &gt; Operations &gt; Environmental Sustainability &gt; Sustainability Governance &gt; pg.29</li> <li>• 2025 Corporate Citizenship Report &gt; Corporate Governance &gt; Governance Oversight, pg. 11</li> <li>• Audit Committee Charter, pg. 6 found on <a href="http://ir.newellbrands.com">ir.newellbrands.com</a></li> </ul>
	c. Describe the organization’s processes for managing climate-related risks.	<ul style="list-style-type: none"> <li>• 2025 Annual Report on Form 10-K, Business, pgs. 19-20</li> </ul>
<b>Metrics and Targets</b>		
<b>Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.</b>	a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	<ul style="list-style-type: none"> <li>• Newell Brands is developing a climate risk assessment in alignment with California SB-261 and the EU’s CSRD regulations. We will disclose findings of that assessment as directed by each jurisdiction, pending the resolution of existing litigation in California.</li> </ul>
	b. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	<ul style="list-style-type: none"> <li>• 2025 Corporate Citizenship Report &gt; Operations &gt; Environmental Sustainability &gt; Sustainability Governance &gt; pg. 29</li> </ul>
	c. Direct (Scope 1) GHG emissions	<ul style="list-style-type: none"> <li>• 2025 Corporate Citizenship Report &gt; Appendix &gt; pg. 43</li> </ul>
	d. Energy indirect (Scope 2) GHG emissions	
	e. Other indirect (Scope 3) GHG emissions	<ul style="list-style-type: none"> <li>• Newell is evaluating our Scope 3 emissions in line with regulatory requirements in California and Europe.</li> </ul>