

GRI Disclosures

GRI Standard/ Other Source	Disclosure	Location/Response 2025
GENERAL DISCLOSURES		
GRI 2: General Disclosures 2021		
The Organization and its Reporting		
2-1	Organization's Legal Name and Location	<ul style="list-style-type: none"> Newell Brands, Atlanta, GA
2-2	Entities included in the organization's sustainability reporting	<ul style="list-style-type: none"> Newell Brands Inc. and all its wholly owned subsidiaries
2-3	Reporting period, frequency and contact point	<ul style="list-style-type: none"> Annual year ended December 31, 2025 media@newellco.com
2-4	Restatements of information	<ul style="list-style-type: none"> Restatements are noted where applicable throughout this report
2-5	External assurance	<ul style="list-style-type: none"> Grant Thornton was engaged by Newell Brands to provide limited assurance over Scope 1 and 2 emissions data for 2025 calendar year. Sustainable Futures was engaged by Newell Brands to provide a third-party review and verification statement as to whether water intake and non-hazardous-disposed waste data for 2025 calendar year as reported by facilities are reliable for corporate social responsibility reporting purpose.
Activities and Workers		
2-6	Activities, value chain and other business relationships	<ul style="list-style-type: none"> 2025 Annual Report on Form 10-K, Business, pgs. 1-6
2-7	Employees	<ul style="list-style-type: none"> 2025 Annual Report on Form 10-K, Human Capital Management, pg. 5
2-8	Workers who are not employees	<ul style="list-style-type: none"> Newell Brands does not report on number of contractors.
Governance		
2-9	Governance structure and composition	<ul style="list-style-type: none"> 2025 Corporate Citizenship Report > Governance > Governance Oversight > pg. 11 Newell Brands Inc. Corporate Governance Guidelines, pgs. 1-4
2-10	Nomination and selection of the highest governance body	<ul style="list-style-type: none"> Newell Brands Inc. Corporate Governance Guidelines, pgs. 1-4
2-11	Chair of the highest governance body	<ul style="list-style-type: none"> Newell Brands Inc. Corporate Governance Guidelines, pg. 2
2-12	Role of the highest governance body in overseeing the management of impacts	<ul style="list-style-type: none"> Newell Brands Inc. Corporate Governance Guidelines, pgs. 4-5
2-13	Delegation of responsibility for managing impacts	<ul style="list-style-type: none"> Newell Brands Inc. Corporate Governance Guidelines, pgs. 1-4 Nominating/Governance Committee Charter
2-14	Role of the highest governance body in sustainability reporting	<ul style="list-style-type: none"> Nominating/Governance Committee Charter
2-15	Conflicts of interest	<ul style="list-style-type: none"> 2025 Corporate Citizenship Report > Governance > Ethics & Compliance > pg. 13 Code of Conduct pg. 23 available in Ethics & Compliance at newellbrands.com Enhanced Ethics Hotline available in Ethics & Compliance at newellbrands.com

2-16	Communication of critical concerns	<ul style="list-style-type: none"> • Communication with the Board of Directors
2-17	Collective knowledge of the highest governance body about sustainable development	<ul style="list-style-type: none"> • Nominating/Governance Committee Charter
2-18	Evaluation of the performance of the highest governance body	<ul style="list-style-type: none"> • Newell Brands Inc. Corporate Governance Guidelines, pg. 7 • Nominating/Governance Committee Charter
2-19	Remuneration policies	<ul style="list-style-type: none"> • See 2026 Proxy Statement
2-20	Process to determine remuneration	<ul style="list-style-type: none"> • See 2026 Proxy Statement
2-21	Annual total compensation ratio	<ul style="list-style-type: none"> • See 2026 Proxy Statement
Strategy, Policies and Practices Governance		
2-22	Statement on sustainable development strategy	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Introduction > Approach to Corporate Citizenship & Global Regulations > pg.8
2-23	Policy commitments	<ul style="list-style-type: none"> • Newell Brands policies communicate our expectations on specific areas of ethical conduct and business practices in greater detail. We update these policies regularly to remain current with emerging issues and risks.
2-24	Embedding policy commitments	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Governance > Ethics & Compliance > pg. 13 More information can be found on Ethics & Compliance section of NewellBrands.com
2-25	Processes to remediate negative impacts	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Governance > Ethics & Compliance > pg. 13
2-26	Mechanisms for seeking advice and raising concerns	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Governance > Ethics & Compliance > pg. 13 • Enhanced Ethics Hotline, Policies and Code of Conduct, pg. 11 and available in Ethics & Compliance at newellbrands.com • Ethics Hotline
2-27	Compliance with laws and regulations	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Governance > Ethics & Compliance > pg. 13 • 2025 Corporate Citizenship Report > Products > pg. 23 • 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 29
2-28	Membership associations	<ul style="list-style-type: none"> • Not currently reported by Newell Brands
Stakeholder Engagement		
2-29	Approach to stakeholder engagement	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Appendix > Stakeholder Engagement > pg. 39
2-30	Collective bargaining agreements	<ul style="list-style-type: none"> • Newell Brands maintains strong partnerships with its collective organizations around the world, including unions, trade unions, local works councils and our European employee forum.

GRI 3: Material Topics 2021

Material Topics

3-1	Process to determine material topics	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Introduction > Approach to Corporate Citizenship & Global Regulations > pg. 8 <p>• In 2021, we conducted our first materiality assessment to better understand the corporate citizenship topics most important to our stakeholders. Working with a third-party expert, we gathered inputs based on a peer benchmark, industry research, surveys and interviews of internal and external stakeholders. We then aggregated and scored the results to prioritize 29 material topics that will inform the evolution of our strategy. Newell Brands' material topics were divided into three tiers, with Tier I demonstrating the greatest corporate citizenship opportunities and risks for Newell to manage.</p>			
3-2	List of material topics	<table border="0"> <tr> <td data-bbox="1332 497 1932 909"> <p>Tier I:</p> <ul style="list-style-type: none"> • Product life cycle innovation • Climate change and emissions • Energy reduction • Diversity, inclusion and belonging • Materials management • Responsible sourcing • Human rights • Recyclable/reusable packaging • Climate risk management • Employee engagement • Product safety </td> <td data-bbox="1949 497 2548 909"> <p>Tier II:</p> <ul style="list-style-type: none"> • Future of work • Employee wellbeing • Supplier environmental impact • Corporate citizenship governance • Product recycling and takeback • Transportation and logistics emission • Philanthropy/employee volunteerism • Workplace health and safety • Training and development </td> <td data-bbox="2565 497 3242 909"> <p>Tier III:</p> <ul style="list-style-type: none"> • Operational waste minimization and diversion • Water stewardship • Responsible marketing and advertising • Consumer health and wellness • Customer and consumer satisfaction • Biodiversity preservation • Business continuity • Civic engagement • Environment </td> </tr> </table>	<p>Tier I:</p> <ul style="list-style-type: none"> • Product life cycle innovation • Climate change and emissions • Energy reduction • Diversity, inclusion and belonging • Materials management • Responsible sourcing • Human rights • Recyclable/reusable packaging • Climate risk management • Employee engagement • Product safety 	<p>Tier II:</p> <ul style="list-style-type: none"> • Future of work • Employee wellbeing • Supplier environmental impact • Corporate citizenship governance • Product recycling and takeback • Transportation and logistics emission • Philanthropy/employee volunteerism • Workplace health and safety • Training and development 	<p>Tier III:</p> <ul style="list-style-type: none"> • Operational waste minimization and diversion • Water stewardship • Responsible marketing and advertising • Consumer health and wellness • Customer and consumer satisfaction • Biodiversity preservation • Business continuity • Civic engagement • Environment
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GRI 300: Environmental

GRI 301: Materials

3-3	Management of material topic	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Products > Products & Packaging Sustainability > pg. 23
301-1	Materials used by weight or volume	<ul style="list-style-type: none"> • Not currently reported by Newell Brands
301-2	Recycled input materials used	<ul style="list-style-type: none"> • Not currently reported by Newell Brands
301-3	Reclaimed products and their packaging materials	<ul style="list-style-type: none"> • Not currently reported by Newell Brands

GRI 302: Energy

3-3	Management of material topic	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 29
302-1	Energy consumption within the organization	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Appendix
302-2	Energy consumption outside of the organization	<ul style="list-style-type: none"> • Not currently reported by Newell Brands
302-3	Energy intensity	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Appendix
302-4	Reduction of energy consumption	<ul style="list-style-type: none"> • 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 29
302-5	Reductions in energy requirements of products and services	<ul style="list-style-type: none"> • Not currently reported by Newell Brands

GRI 303: Water and Effluents

3-3	Management of material topic	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 30
303-1	Interactions with water as a shared resource	<ul style="list-style-type: none">• Not material to Newell's products or operations
303-2	Management of water discharge-related impacts	<ul style="list-style-type: none">• Not material to Newell's products or operations
303-3	Water withdrawal	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 30
303-5	Water consumption	<ul style="list-style-type: none">• Not currently reported by Newell Brands

GRI 305: Emissions

3-3	Management of material topic	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 29
305-1	Direct (Scope 1) GHG emissions	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 29
305-2	Energy indirect (Scope 2) GHG emissions	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 29
305-3	Other indirect (Scope 3) GHG emissions	<ul style="list-style-type: none">• Newell is evaluating our Scope 3 emissions in line with regulatory requirements in California and Europe.
305-4	GHG emissions intensity	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Appendix
305-5	Reduction of GHG emissions	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 29
305-6	Emissions of ozone-depleting substances (ODS)	<ul style="list-style-type: none">• Not currently reported by Newell Brands
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	<ul style="list-style-type: none">• Not currently reported by Newell Brands

GRI 306: Waste

3-3	Management of material topics	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 30
306-1	Waste generation and significant waste-related impacts	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 30
306-2	Management of significant waste-related impacts	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 30
306-3	Waste generated	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 30
306-4	Waste diverted from disposal	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Environmental Sustainability > pg. 30
306-5	Waste directed to disposal	<ul style="list-style-type: none">• 8419 MT

GRI 308: Supplier Environmental Assessment

3-3	Management of material topic	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Responsible Sourcing, pg. 31
308-1	New suppliers that were screened using environmental criteria	<ul style="list-style-type: none">• All new suppliers were screened using our set of criteria which includes environmental components
308-2	Negative environmental impacts in the supply chain and actions taken	<ul style="list-style-type: none">• We take responsibility for environmental remediation obligations arising from events such as spills or historical operations, working with relevant authorities and stakeholders as needed. Our 2025 Annual Report on Form 10-K provides more information on environmental remediation projects.

GRI 400: Social

GRI 401: Employment

3-3	Management of material topic	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > People > Workplace Strategy > pg. 17
401-1	New employee hires and employee turnover	<ul style="list-style-type: none">• Not currently reported by Newell Brands
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > People > Total Rewards > pg. 19
401-3	Parental leave	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > People > Total Rewards > pg. 19 More information can be found on the Careers section of NewellBrands.com

GRI 403: Occupational Health and Safety

3-3	Management of material topics	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Promoting a Culture of Health & Safety > pg. 28
403-1	Occupational health and safety management system	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Promoting a Culture of Health & Safety > pg. 28
403-2	Hazard identification, risk assessment, and incident investigation	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Promoting a Culture of Health & Safety > pg. 28
403-3	Occupational health services	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Promoting a Culture of Health & Safety > pg. 28
403-4	Worker participation, consultation, and communication on occupational health and safety	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Promoting a Culture of Health & Safety > pg. 28
403-5	Worker training on occupational health and safety	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Promoting a Culture of Health & Safety > pg. 28
403-6	Promotion of worker health	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > People > Total Rewards > pg. 19 More information can be found on the Careers section of NewellBrands.com
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Promoting a Culture of Health & Safety > pg. 28
403-8	Workers covered by an occupational health and safety management system	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Promoting a Culture of Health & Safety > pg. 28
403-9	Work-related injuries	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Promoting a Culture of Health & Safety > pg. 28
403-10	Work-related ill health	<ul style="list-style-type: none">• Not currently reported by Newell Brands

GRI 404: Training and Education

3-3	Management of material topics	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Building a Resilient Supply Chain > pg. 27• 2025 Corporate Citizenship Report > People > From Strategy to Action > pgs. 18, 20
404-1	Average hours of training per year per employee	<ul style="list-style-type: none">• Not currently reported by Newell Brands
404-2	Programs for upgrading employee skills and transition assistance programs	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > People > From Strategy to Action > pg. 18, 20• 2025 Corporate Citizenship Report > Operations > Building a Resilient Supply Chain > pg. 27
404-3	Percentage of employees receiving regular performance and career development reviews	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > People > From Strategy to Action > pgs. 18

GRI 405: Diversity and Equal Opportunity

3-3	Management of material topics	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > People > From Strategy to Action > pg. 18
405-1	Diversity of governance bodies and employees	<ul style="list-style-type: none">• Not currently reported by Newell Brands
405-2	Ratio of basic salary and remuneration of women to men	<ul style="list-style-type: none">• Not currently reported by Newell Brands

GRI 414: Supplier Social Assessment

3-3	Management of material topics	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Operations > Responsible Sourcing & Social Compliance > pg. 31
414-1	New suppliers that were screened using social criteria	<ul style="list-style-type: none">• All new suppliers were screened
414-2	Negative social impacts in the supply chain and actions taken	<ul style="list-style-type: none">• Not currently reported by Newell Brands

GRI 416: Customer Health and Safety

3-3	Management of material topic	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Products > Product Safety & Consumer Satisfaction > pg. 25
416-1	Assessment of the health and safety impacts of product and service categories	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Products > Product Safety & Consumer Satisfaction > pg. 25
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	<ul style="list-style-type: none">• 2025 Corporate Citizenship Report > Products > Product Safety & Consumer Satisfaction > pg. 25